

## ENVIRONMENTAL POLICY

### Strategic Environmental and Sustainability Commitments

Managing the impact of our activities on the environment is a critical business issue. We understand our responsibility in minimising any negative impacts arising from our activities and to have a net-positive impact wherever possible.

We will meet and seek to exceed the requirements of our ISO 14001 accreditation through an effective Environmental Management System that covers all Baxall construction and office activities.

As a construction organisation, we fully understand our duty in working to high levels of quality and service, whilst protecting and enhancing the environment and respecting the communities we work both with and within.

We are committed to the principles of social responsibility and sustainable construction and promote their importance across the company, ensuring that sustainability is paramount to all aspects of our business.

*Our vision is to be a leading contractor for environmental practice and sustainability built on teamwork*

### Construction Management

Through our Environment Management System, we manage the environmental aspects and impacts of our work and by regularly monitoring our projects, strive to continuously improve our environmental performance.

We are committed to complying with all applicable legal requirements and other environmental and sustainability requirements. We apply the Considerate Constructors Scheme principles on all projects.

### Design Management

We address environmental aspects through the design process, seeking to optimise the environmental life cycle performance of buildings through the application of Building Information Management (BIM) processes, sustainability standards and evaluation technologies.

### Objectives and Targets

We set realistic and achievable objectives, with appropriate indicators and targets and aligned policy statements, to cover our construction activities – including energy, pollution prevention, construction and transport carbon emissions, eliminating waste, use and sourcing of materials, water consumption and biodiversity - to meet this Environment Management Policy commitment.

### Awareness

Through training, briefings and related communications, we ensure employees and suppliers are conversant with the concepts underpinning this Environmental Policy.

### Responsible Procurement

We work in partnership with our clients and supply chain partners to support them in addressing their environmental impacts, sustainability development and innovations and in achieving sustainable working environments.

We regularly review our supply chains' products and services to improve the selection of new materials and suppliers.

We are committed to specifying and procuring materials and services responsibly and increasingly with assurance from credible third party certification schemes.

### **Resource Use and Waste**

We endeavour to continually reduce consumption of natural resources, to conserve, protect and enhance biodiversity and eliminate waste by adopting environmental best practice.

Our senior management team will regularly review implementation of this policy and our Environmental Management System. This Policy statement is displayed in all Baxall offices and sites to communicate our commitments to our employees and visitors. It is also distributed to our clients, suppliers and interested parties.

**Malcolm Clarke**  
Managing Director

Dated: 1<sup>st</sup> August 2023