HEALTH AND SAFETY POLICY STATEMENT

Baxall Construction Ltd is committed to providing a healthy and safe working environment, preventing occupational illness & injury and in promoting wellbeing, for its employees, those working on our behalf and those affected by our operations.

Baxall Construction Ltd are responsible for and committed to creating a framework for continual improvement of health, safety and wellbeing performance through setting, promoting and reviewing objectives.

Baxall Construction Ltd.'s Health, Safety and Wellbeing arrangements are embedded within our Integrated Management System, aligned to, and in compliance with ISO 45001, SSIP (Safety Systems in Procurement and also ISO 9001, ISO 14001 and ISO 19650.

Baxall Construction Ltd will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Eliminate hazards and reduce OH&S risks. Where this is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices, and materials for personal protection.
- Undertake consultation with and encourage participation of management, staff, operatives and other interested parties:
- Provide, communicate, regularly review and revise as necessary our framework for setting OH&S objectives (as part of the Baxall Integrated Management System IMS)
- Fulfil legal requirements and other compliance obligations.
- Prepare, implement and review objectives with measurable improvement targets.
- Ensure that sufficient and suitable resources, training and support are allocated to enable the objectives to be implemented and achieved.
- Ensure effective monitoring and reporting of health, safety and wellbeing performance, and that our performance data and KPI's are used in improving our Health and Safety arrangements.
- Enable the continual improvement of our Integrated Management System and OH&S Manuals.

To successfully meet our objectives, Health Safety and Wellbeing is a collaborative responsibility. Baxall Construction Ltd supports and encourages employees, those working on our behalf and interested parties to play an active role in identifying hazards and in proposing suggestions or ideas to improve our health, safety and wellbeing.

Malcolm Clarke
Managing Director

Dated: 1st August 2025